

	POLICY		
	Title: <b>OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENT, FOOD SAFETY AND SOCIAL RESPONSIBILITY</b>		
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Minerva S.A., producer and supplier of chilled and frozen beef, industrialized protein products, live cattle and by-products, establishes and communicates to all parties involved its guidelines regarding Occupational Health and Safety, Environment, Foods Safety and Social Responsibility:

1. Promote and protect the health and physical integrity of its employees, service providers and visitors, through safe conditions and behaviors and the management of hazards and risks identified in its processes, minimizing the occurrence of incidents;
2. Respect the environment and the community through the prevention of pollution and conservation of natural resources aiming the sustainability of the business, managing the significant environmental aspects with the proper treatment of its liquid effluent, solid residues and atmospheric emissions;
3. Promote the implementation of management practices aimed at animal welfare;
4. Offer safe, lawful and authentic food products in accordance with foods quality and safety standards, promoting the continuous improvement of its processes, products and services;
5. To respect its employees by rejecting any and all forms of discrimination, forced and child labor with the creation of conditions for their growth through education by and for work;
6. Promote the Company's participation and development with local communities, especially the ones neighboring the enterprise, with actions that benefit and strengthen the stakeholders;
7. Comply with the legislation and other applicable rules and regulations;
8. To seek to meet the needs and expectations of its customers and other stakeholders.

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Fernando Galletti de Queiroz  
Minerva Foods Chief Executive Officer